

REAL LIFE SCENARIO 2

Original scenario from life scenario 1.

CHANGES

The person goes sick. They return to work 7 days later. They last in work for a further 2 weeks before suffering a complete psychological breakdown. The resultant factor is they are taken from work and signed off as unfit for work. They do not return to work for a further 6 weeks. They return on a phased return to work

QUESTIONS

1. What factors are influential in the person going sick?
2. Are the factors for the sickness part 1 as part of the factors affecting the second sickness?
3. How do you keep in contact with the individual?
4. What is the important aspect of the risk assessment and the follow up?
5. The stress policy is used by your organisation, describe what you would put into place as controls?
6. Describe how this would be followed up?