

## **Sickness Support Team update**

### **What does the Team do?**

The Sickness Support Team is an initiative agreed by the Partnership Forum to support teams who are experiencing particular issues with sickness absence. The Team comprises of a Senior Manager, Staffside representative and HR Advisor who come together to work with identified areas and teams to support their local actions to address significant sickness absences.

### **What can the Team offer me and my colleagues?**

The Team will work with staff and local managers to support existing initiatives to reduce levels of sickness. The Team can provide:

- support and advice
- experience of helping areas address sickness issues
- Support the Team to identify triggers for sickness absence.
- provide local managers and staff with wider intelligence on factors that may contribute to absence
- provide a report and action plan that the area can work towards introducing collaboratively
- make follow up visits to review the impact of these actions with the Team.

### **How does the Team identify areas to visit?**

The Team are normally alerted by HR, staff side reps or managers to areas that are experiencing a period of high absence or issues with ill health. However, the Team will welcome calls from staff teams wanting the support of the Team.

### **Further information**

If you would like further information please contact:

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