



## UK National Work-Stress Network

**The Network is a major campaigning organisation, active within and supported by the Hazards Campaign, and is recognised throughout the UK and European Hazards networks for its endeavours in pursuit of the eradication of the causes of workplace stress, and the promotion of employers' duty of care.**

**We also seek formal recognition of Stress-related illnesses and their effects as industrial injury. We also seek realistic application of HSE Stress Management Standards in all workplaces, backed up by appropriate enforcement processes as necessary.**

### The Network provides:-

- ▼ national campaigning, media contacts,
- ▼ its own annual conference in November, at Hillscourt Conference Centre nr Birmingham
- ▼ conference speakers, workshop facilitators, and seminar co-ordinators, (for a wide range of applicants, including HR companies, Trades Union Branches, Employers etc)
- ▼ regular E-newsletters,
- ▼ a widely acknowledged information pack/booklet recently revised (December 2007),
- ▼ a website that is visited worldwide by over 40,000+ hits each month, with over 2,500 document downloads monthly,
- ▼ links to a wide range of expertise on workplace stress.

### The Network cannot provide:-

- ▼ counselling services,
- ▼ individual casework representation and advice, (we advise approaches to unions and CAB)
- ▼ legal services, (contact reputable Employment Law and Personal Injury Solicitors)
- ▼ stocks of literature – although any material on our website is free to copy,
- ▼ research advice for university students.

The Network works alongside Hazards Campaign, TUC and national unions, to publicise the effects of workplace stress, bullying and general well-being at work issues. It promotes the concept of a proper LIFE/work balance with dignity in the workplace, and has shared conference platforms with nationally acknowledged academics and researchers, lawyers, politicians and TU Officials.

Several major unions have generously supported the work of the Network in a range of ways, including very welcome donations towards our costs.

The Network has NO central funding or affiliation programme, and is reliant on donation, sponsorship and conference profits to enable its work to be funded. Network Speakers at events attend at travelling costs only, and we look for agreed donations to support our website.

The Network is organised through a small Steering Group which oversees our annual work supporting Hazards events, running our own highly successful National Stress Conferences, developing information, policy and guidance etc. All Steering Group members are volunteers and from a range of different trade unions – and we need more! We meet some 4/5 times a year on Saturday mornings.

The Network has no formally structured constitution, however, it is managed in the manner of Trades Union branches. We are indebted to Hillscourt Conference centre, for the provision of meeting and Conference facilities close to the SW of Birmingham.

Steering Group members, where possible obtain support from their parent organisation, and fund their participation in the Network through its support. In extreme circumstances, where funding is limited or unavailable, then the Network may be able to assist.

The Network welcomes the active participation of anyone who has the interests of those who are bullied at work, or whose LIFE/Work balance is seriously affected by their employers' demands and failure to implement procedures to eradicate the causes of workplace stress.

If you would like more information, please make contact via the website.